

## **Resident Assistant Agreement 2026-2027**

This agreement is intended to apply for the Appointment Term of Monday, August 17, 2026 through 6 pm on Thursday, May 13, 2027

The primary goal of the Student Resident Assistant (RA) position is to develop an environment that supports the academic and personal growth of residential students, enhancing community and sense of belonging. A Student RA is a student who lives in Marymount Manhattan College housing and serves as a role model, peer mentor, resource, referral person, educator, upholder of community standards, and leader for residents. The expectations and general responsibilities of Student RAs are outlined in the Resident Assistant Position Description; they are considered terms and conditions of the appointment that are incorporated into this agreement by reference. Specific responsibilities and tasks will depend on the needs of Marymount Manhattan College and the residential community. Student RAs may also be assigned other responsibilities consistent with the purpose of the role and the spirit of this agreement.

**Qualifications:** Student RAs must meet the following qualifications to serve in the RA Role:

1. **Commitment to Leadership Role:** Student RAs understand this leadership role is a high priority, second only to academics. Student RAs will actively balance academics, RA responsibilities, extra-curricular, and person responsibilities. Housing and Residential Life encourages participation in outside activities, but reserves the right to set limits if necessary.
2. **Commitment to Community:** Student RAs must role model good judgment, flexibility, responsibility, involvement, and commitment to Marymount Manhattan College Housing and Residence Life, and our shared communities.
3. **Course Load:** Student RAs must maintain full-time student status by satisfying the following minimum course load requirements, as applicable:
  - a. Except in their final academic term before graduation, undergraduate Student RAs must carry a minimum of 12, but no more than 16, credit hours per academic term. Exceptions for course loads over 16 credit hours must be approved by the Director of Residence Life. Any undergraduate Student RA in their final academic term before graduation may carry fewer than 12 credits, but no fewer than 6 credits.
4. **Marymount Manhattan College Standing:** Student RAs must be in good standing with Marymount Manhattan College. If a Student RA is not in good standing, they can expect to be removed from the role. Good standing for the purpose of this agreement is defined as:
  - a. At least a 2.75 semester and cumulative Grade Point Average (GPA)
  - b. No active or ongoing Marymount Manhattan College -level conduct sanctions. This includes not being placed on or currently serving a status sanction of probation
  - c. Having full-time student status (as outlined under section titled "Course Load"). Student RAs will need to be registered for Spring 2027 classes by December 21, 2026
  - d. Having eligibility for Marymount Manhattan College housing

**Summary of Important Dates:** Student RAs are expected to be available in person during the dates and activities listed below. Please note that this is a student facing position that requires the need for RAs to be in community throughout the year, beyond the stated dates. The exception to this is for Winter break when the residence halls are closed and Student RAs and residents do not have access to the residence halls.

- Fall Training RA Move-In: August 15-16 2026
- Fall RA Training, Student Move-Ins, Move-In shifts, Orientation Week: August 17 – September 9, 2026
- Spring RA Training, Student Move-Ins, Move-In shifts: January 6 – January 18 2027
- Student Leadership Awards and Banquet: May TBD
- Spring Move-out, Senior Move-out, and Closing Responsibilities: Friday, April 23, 2027 – Thursday, May 13, 2027\*  
\*Subject to change

**To Note:**

**Holidays and Breaks:** Student RAs are required to serve on duty for all Marymount Manhattan College holidays and breaks. These holiday duty obligations will be assigned by a professional staff member. Student RAs should not make plans to leave campus during the holidays or breaks without written approval from the Residence Director, as they are expected to provide 24-hour duty coverage. Dates are subject to change based on any changes to the academic calendar, and the needs of the department and/or College.

**Training and Ongoing Development:** The Student RA role is an in-person role and Student RAs are required to attend and complete all training sessions in person prior to residence hall move-ins for both fall and spring academic terms. Student RAs are responsible for being knowledgeable of and implementing all information covered during training. RAs must return to campus to start in person training on Saturday, August 15 – Sunday August 16, 2026 for Fall Training, and Sunday January 3 – Tuesday, January 5, 2027 for Spring Training. Student RAs who have employment, that is approved by their RD, that interferes with attending RA training are expected to coordinate with their employer to be present at RA training. Student RAs who have for-credit academic commitments during training must communicate prior to training and make-up the training sessions with their Residence Director or professional staff member.

By signing this agreement, you agree to accept the position of Student Resident Assistant for the 2026-2027 academic year and agree to fulfill all expectations and responsibilities within this agreement, Resident Assistant Position Description, including compliance with Expectations of Student Appointment, Responsibilities of the RA Role, and all policies and conduct requirements incorporated or referenced therein.

In the event that Marymount Manhattan College merges with Northeastern University after the signing of this document, this agreement will apply to Northeastern – New York City.

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(Print Full Name)

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(Signature)

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(Date)